

Responding to Bullying Reports 2021

First report

- If conflict is a first occurrence, it isn't bullying. Refer serious incidents to Head Teacher or Deputy Principal.
 - Follow up on behaviour not adhering to values of being Ready, Respectful, Responsible. Changing friendship groups doesn't constitute bullying, however, students may still require wellbeing support.
 - Provide strategies for students to deal with the conflict.
 - Communicate with Year Adviser or other Wellbeing staff.
 - Check-ins with students, encouragement to report back if any further incidents occur.
 - **Document the incident on SENTRAL.**
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Second report

- If second report indicates ongoing conflict, referral to Wellbeing Team (Year Adviser, SSO, Head Teacher Wellbeing) for specific intervention. Refer serious incidents to Head Teacher or Deputy Principal.
 - Check-ins with students, encouragement to report back if any further incidents occur.
 - Parental contact for all students involved.
 - **Document the incident on SENTRAL.**
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Third report

- Referral to Wellbeing Team and Deputy Principal, intervention may include disciplinary process, mediation/restorative conference.
 - Check-ins with students, encouragement to report back if any further incidents occur.
 - Parental contact for all students involved.
 - **Document the incident on SENTRAL.**
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